



BIOGRAPHY

A. Lee Parks, Esq.

Bridge To Tomorrow

Mediator & Arbitrator · 49+ years of practice

henningmediation.com/parks



A Senior Partner at Parks, Chesin & Walbert, P.C., A. Lee Parks has over 49 years of experience as a trial lawyer, primarily in labor and employment law in the public and private sector. Lee's extensive trial and appellate experience help him assist litigants with practical evaluations of their cases based on past results in similar cases, the assigned judge or magistrate, the jury pool, and the appellate climate in which any verdict would be reviewed. His ongoing trial practice represents plaintiffs and defendants, keeping him current with the numerous factors essential to meaningful litigation risk analysis and a successful mediation.

Midtown Location Lee offers the option of hosting mediations and arbitrations at his Midtown law firm located in the Peachtree Building (Address: <https://maps.app.goo.gl/ZvxHLDhtSyurvFyw9> target="_blank">1355 Peachtree St NE Suite 2000, Atlanta, GA 30309).

A. Lee Parks joined Henning Mediation's Panel of Neutrals in 2004.

Education

- University of Arizona, B.A. with honors (1974)
- Emory Law School, J.D. Director of the Emory Moot Court Society, Member Editorial Board of the Emory Law Journal, Order of the Barristers (1974)

Bar Admission

- Georgia (1977)

AREAS OF EXPERTISE

RATES

per party, per hour

Two party	\$375
Three party	\$310
Four party	\$265
Five party	\$225

TRAVEL

Travel outside metro Atlanta is billed at \$375/hour for travel time, plus reasonable transportation, lodging, and meal expenses. An 8-hour minimum applies to out-of-town hearings.

CANCELLATION POLICY

Cancel or reschedule a mediation more than 14 days out and no fee applies. Within 14 days, a 4-hour charge at the neutral's hourly rate applies to each party, per scheduled date.



Banking & Finance · Business & Commercial · Business Torts · Civil Rights · Commercial Litigation · Complex Fiduciary Disputes · Construction · Construction (Commercial) · Construction (Negligence) · Construction (Residential) · Contract Disputes · Dental Malpractice · EEOC · Education · Employee Wages & Agreements · Environmental · ERISA · Estates & Trusts · FLSA · Healthcare & Medical · Insurance · Insurance Coverage · Labor & Employment · Legal Malpractice · Liability · Malpractice · Military · Nursing Home · Personal Injury · Premises Liability · Product Liability · Professional Liability · Real Estate · Sexual Misconduct · Shareholder Disputes · Worker's Compensation · Workplace Discrimination · Workplace Misconduct · Wrongful Death

Legal Employment & Experience

- Parks, Chesin & Walbert, P.C., involving 49 years as a trial lawyer with an emphasis on employment law (1977 - Present), including Title VII, ADEA, FLSA, FMLA and ADA. Named Best Litigation Law Firm in Georgia by the Fulton Daily Report (2020)
- Successfully argued two cases before the United States Supreme Court, served as lead counsel in over 100 jury trials and counsel of record in over 150 reported appellate decisions.
- Frequent ICLE lecturer
- Numerous successful class actions as lead plaintiffs' counsel
- Honored as a Georgia Super Lawyer; listed in Top 100 Lawyers in Georgia (2006 to present)
- Honored as a Distinguished Leader of the Bar, Georgia Legal Awards 2020

Professional & Social Organizations

- American Bar Association
- Atlanta Bar Association
- Lawyers Club
- Old Warhorse Lawyers Club
- National Employment Lawyers Association
- Ansley Golf Club (President, 2010 - 2012)

Publications

- GPSOLO - "[The Art of Persuasion in Arbitration and Mediation](/n/LP/Article_2018.10_GPSOLO_The_Art_of_Persuasion.pdf)" (Fall 2018)
- The Daily Report - "[Ten Steps to Success at Mediation](/n/LP/Article_2016.09_10-Steps_Parks.pdf)" (September 2016)
- Verdict Magazine - "[Mediation - The New Way to Litigate](/n/LP/Article_2014.10_Mediation_Parks.pdf)" (Winter 2014)
- Co-Author: "Legislative Delegation of Executive Power of Appointment to Private Organizations Held Unconstitutional," 16 Georgia State Bar Journal 129 (1980)
- "Civil Procedure - Voluntary Dismissal in Georgia by Plaintiff: Constitutional Implications," 25 Emory Law Journal 983 (1976)



- Numerous editorials for Atlanta Constitution and Augusta Chronicle

ADR Experience

- Mr. Parks is committed to mediation as the new way to litigate and conducts over 100 mediations annually. He relies on his extensive trial and appellate experience, allowing him to assist litigants with a pragmatic valuation of their case based on past results in similar cases, the judge to which your case is assigned, your jury pool, and the appellate climate in which any verdict would be reviewed. His national trial practice representing, both plaintiffs and defendants, keeps him current with the numerous and nuanced factors essential to a meaningful litigation risk analysis for both sides that leads to successful mediations. His mediation philosophy is to focus the parties on the future and seek a win-win solution that solves past problems by seeking out a settlement that becomes the bridge to tomorrow for all parties.
- Member of the National Academy of Distinguished Neutrals

Attorney References

- Bradley Strawn
- Kathryn McConnell Stokes